

Government of Punjab
 Department of Personnel and Administrative Reforms
 (Personnel Policies-I Branch)

Dated, Chandigarh, the 1.10.1996

To
 All Heads of Departments,
 Registrar, Punjab and Haryana High Court,
 Commissioner of Divisions,
 Deputy Commissioners; and
 Sub-Divisional Officers (Civil)
 in the State of Punjab.

Subject: - Compassionate appointment in the case of Government Employees who are unmarried at the time of their death or retirement on medical grounds.

Sir/Madam,

I am directed to invite your attention to Punjab Govt. circular letter No. 11/27/94-2PFI/2364, dated 5.2.1996, on the subject noted above and to say that the Govt. of India has enlarged the scope of the scheme of compassionate appointments to cover the cases of the Govt. Employees who at the time of their death or retirement on medical grounds are unmarried but have other dependent members on them. The Government of India has decided that in such cases one of the dependent brothers/sisters of the Govt. Employee in question will be eligible for consideration for appointment on compassionate grounds, if he/she gives an under-taking that he/she will look after the other family members dependent on the deceased unmarried Govt. Employee provided the other conditions laid down in the scheme of compassionate appointment are fulfilled.

2. Keeping in view the above policy of the Government of India, it has been decided that the same may be adopted by the State Govt. However, in the scheme of compassionate appointments of the State Government the categories of persons other than Govt. employees also stand incorporated. In view of this policy of the State Government the benefit of the policy of Govt. employees need also to be

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extended to other categories of persons mentioned in para-5 of the Instructions under reference. Accordingly, para 6(i) of the instructions referred to above are amended as under:-

6(i) For appointment on compassionate grounds, only a widow or a dependent son or dependent unmarried daughter or adopted dependent son or adopted unmarried daughter of the deceased may be considered. In the cases of persons/Govt. employees who at the time of their death or retirement on medical grounds are unmarried but have other dependents on them, one of the dependent unmarried brothers/unmarried sisters of the deceased unmarried persons/Govt. employee will be eligible for consideration for appointment on compassionate grounds, if he/she furnishes an indemnity bond for a sum of Rs. _____ (to be assessed by the competent authority) to indemnify the other members/dependents of the deceased unmarried Govt. employee.

3. Its receipt may kindly be acknowledged.

Yours faithfully,

Karnuja 30.9.86

(Karam Chand Ahuja)
Joint Secretary, Personnel.

A copy is forwarded to all the Financial Commissioners, Principal Secretaries, Administrative Secretaries, Special Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Govt., Punjab for information and necessary action.

Karnuja 30.9.86
Joint Secretary, Personnel.

To All the Financial Commissioners, Principal Secretaries, Administrative Secretaries, Special Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Govt. Punjab.

I.D. No. 11/54/94-2PPI/16951 Dated: 1/10/1996.

No. 11/54/94-2PPI/16952 Dated: 1/10/1996.

A copy is forwarded to all the Superintendents and Special Secretaries/Secretaries/Private Secretaries to Ministers in the Punjab Civil Secretariat for information and necessary action.

Sundar Singh
Superintendent. 11/10/86